

THAMES LEARNING TRUST STRUCTURE 2025/6

MEMBERS

| Members | Date of Appointment | Date Stepped Down |
|--|----------------------------|--------------------------|
| Robert Milne | 1.9.18 | |
| Jon Reekie | 01.12.2025 | |
| Jo Welch | 25.3.24 | |
| <i>Members who have stepped down within the previous 12 months</i> | | |
| <i>Lars Dyrelund</i> | <i>2.11.20</i> | <i>08.12.2025</i> |

BOARD OF TRUSTEES

| Trustees | Category | Start of term of office |
|---|---|--|
| Deborah Ajose | TRUSTEE APPOINTED BY MEMBERS | 1.9.23 for 4 years |
| Lindsey Bowden VICE CHAIR OF THE BOARD OF TRUSTEES | TRUSTEE APPOINTED BY MEMBERS | 26.9.23 for 4 years |
| Richard Kearsley | CHIEF EXECUTIVE OFFICER – EXOFFICIO TRUSTEE | 1.9.19 for the length of his employment as CEO |
| Victoria Kelley PARENT TRUSTEE | PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56 | 23.11.23 for 4 years |
| Bob Kenwick CHAIR OF THE BOARD OF TRUSTEES | TRUSTEE APPOINTED BY MEMBERS | 1.9.21 for 4 years and 1.9.25 for 4 years |
| Catherine Morley | STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – DIRECTOR OF EDUCATION - PRIMARY (DE), NON-VOTING | 1.9.22 for the length of her employment as DE |
| Annal Nayyar | STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR (FD), NON-VOTING | 1.9.15 for the length of his employment as FD |
| Sharon Richardson PARENT TRUSTEE | PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56 | 12.07.24 for 4 years |

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| Lisa Spooner COMPANY SECRETARY/CLERK | STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD – NOT A MEMBER OF THE BOARD | 02.12.2024 for the length of her employment as Company Secretary/Clerk. |
| <i>Trustees who have stepped down within the previous 12 months</i> | | |
| Jon Reekie FORMER CHAIR OF THE BOARD OF TRUSTEES | APPOINTED BY MEMBERS | 1.9.23 for 4 years Resigned as a trustee 17.11.2025. Reappointed as a Member 01.12.2025. |

THAMES LEARNING TRUST REMUNERATION & PERFORMANCE COMMITTEE

| Trustees/Clerk | Category |
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| Deborah Ajose CHAIR OF AUDIT, FINANCE AND RESOURCES COMMITTEE | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Lindsey Bowden VICE CHAIR OF BOARD OF TRUSTEES | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Richard Kearsey | EXOFFICIO TRUSTEE. CHIEF EXECUTIVE OFFICER NOT PRESENT FOR ANY DISCUSSION REGARDING HIS TARGETS & SALARY |
| Bob Kenwick CHAIR OF BOARD OF TRUSTEES | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Lisa Spooner COMPANY SECRETARY/CLERK | STAFF – CONTRACTED BY THE THAMES LEARNING TRUST BOARD |

THAMES LEARNING TRUST AUDIT, FINANCE & RESOURCES COMMITTEE MEMBERSHIP

| Trustees/Associates/Clerk | Category |
|---|--|
| Deborah Ajose CHAIR OF COMMITTEE | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Richard Kearsy | EXOFFICIO TRUSTEE. CHIEF EXECUTIVE OFFICER NOT PRESENT FOR ANY DISCUSSION REGARDING HIS TARGETS & SALARY |
| Bob Kenwick CHAIR OF BOARD OF TRUSTEES | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Victoria Kelley | PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56 |
| Annal Nayyar | STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR - NON-VOTING |
| Lisa Spooner COMPANY SECRETARY/CLERK | STAFF – CONTRACTED BY THE THAMES LEARNING TRUST BOARD |

THAMES LEARNING TRUST QUALITY OF EDUCATION COMMITTEE

| Trustees/Associates/Clerk | Category |
|---|--|
| Lindsey Bowden | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Richard Kearsy | EXOFFICIO TRUSTEE - CHIEF EXECUTIVE OFFICER |
| Bob Kenwick CHAIR OF COMMITTEE CHAIR OF BOARD OF TRUSTEES SEND TRUSTEE | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |

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| Catherine Morley | STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD. DIRECTOR OF EDUCATION PRIMARY. |
| Joycee Rebelo CAREERS TRUSTEE | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Sharon Richardson | PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56. |
| Lisa Spooner COMPANY SECRETARY/CLERK | STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD |

THAMES LEARNING TRUST SAFEGUARDING, HEALTH & SAFETY COMMITTEE

| Trustees/Associates/Clerk | Category |
|---|--|
| Lindsey Bowden CHAIR OF COMMITTEE SAFEGUARDING TRUSTEE VICE CHAIR OF BOARD OF TRUSTEES | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Richard Kearsey | EXOFFICIO TRUSTEE - CHIEF EXECUTIVE OFFICER |
| Bob Kenwick CHAIR OF BOARD OF TRUSTEES SEND TRUSTEE | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Annal Nayyar | STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR - NON-VOTING |
| Joycee Rebelo CAREERS TRUSTEE | TRUSTEE APPOINTED BY THE THAMES LEARNING TRUST BOARD |
| Sharon Richardson | PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56 |

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| | CLAUSES 53-56B |
| Lisa Spooner COMPANY SECRETARY/CLERK | STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD |