

THAMES LEARNING TRUST STRUCTURE 2025/6

MEMBERS

Members	Date of Appointment	Date Stepped Down
Michael Allen	1.2.26	
Robert Milne	1.9.18	
Jon Reekie	01.12.25	
Jo Welch	25.3.24	
<i>Members who have stepped down within the previous 12 months</i>		
<i>Lars Dyrelund</i>	<i>2.11.20</i>	<i>08.12.2025</i>

BOARD OF TRUSTEES

Trustees	Category	Start of term of office
Deborah Ajose	TRUSTEE APPOINTED BY MEMBERS	1.9.23 for 4 years
Lindsey Bowden VICE CHAIR OF THE BOARD OF TRUSTEES SAFEGUARDING TRUSTEE	TRUSTEE APPOINTED BY MEMBERS	26.9.23 for 4 years
Richard Kearsy	CHIEF EXECUTIVE OFFICER – EXOFFICIO TRUSTEE	1.9.19 for the length of his employment as CEO
Victoria Kelley PARENT TRUSTEE	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56	23.11.23 for 4 years
Bob Kenwick CHAIR OF THE BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS	1.9.21 for 4 years and 1.9.25 for 4 years
Hamza Khalid	TRUSTEE APPOINTED BY MEMBERS	17.4.26 for 4 years
Catherine Morley	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – DIRECTOR OF EDUCATION - PRIMARY (DE), NON-VOTING	1.9.22 for the length of her employment as DE

Annal Nayyar	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR (FD), NON-VOTING	1.9.15 for the length of his employment as FD
Sharon Richardson PARENT TRUSTEE	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56	12.07.24 for 4 years
Lisa Spooner COMPANY SECRETARY/CLERK	STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD – NOT A MEMBER OF THE BOARD	02.12.2024 for the length of her employment as Company Secretary/Clerk.
<i>Trustees who have stepped down within the previous 12 months</i>		
<i>Jon Reekie FORMER CHAIR OF THE BOARD OF TRUSTEES</i>	<i>TRUSTEE APPOINTED BY MEMBERS</i>	<i>1.9.23 for 4 years Resigned as a trustee 17.11.2025. Reappointed as a Member 01.12.2025.</i>

THAMES LEARNING TRUST REMUNERATION & PERFORMANCE COMMITTEE

Trustees/Clerk	Category
Deborah Ajose CHAIR OF COMMITTEE, CHAIR OF AUDIT, FINANCE AND RESOURCES COMMITTEE	TRUSTEE APPOINTED BY MEMBERS
Lindsey Bowden VICE CHAIR OF BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS
Richard Kearsey	EXOFFICIO TRUSTEE. CHIEF EXECUTIVE OFFICER NOT PRESENT FOR ANY DISCUSSION REGARDING HIS TARGETS & SALARY
Bob Kenwick CHAIR OF BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS

Lisa Spooner COMPANY SECRETARY/CLERK	STAFF – CONTRACTED BY THE THAMES LEARNING TRUST BOARD
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THAMES LEARNING TRUST AUDIT, FINANCE & RESOURCES COMMITTEE MEMBERSHIP

Trustees/Associates/Clerk	Category
Deborah Ajose CHAIR OF COMMITTEE	TRUSTEE APPOINTED BY MEMBERS
Richard Kearsey	EXOFFICIO TRUSTEE. CHIEF EXECUTIVE OFFICER NOT PRESENT FOR ANY DISCUSSION REGARDING HIS TARGETS & SALARY
Bob Kenwick CHAIR OF BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS
Victoria Kelley	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56
Annal Nayyar	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR - NON-VOTING
Lisa Spooner COMPANY SECRETARY/CLERK	STAFF – CONTRACTED BY THE THAMES LEARNING TRUST BOARD

THAMES LEARNING TRUST QUALITY OF EDUCATION COMMITTEE

Trustees/Associates/Clerk	Category
Stuart Askew	TRUSTEE APPOINTED BY MEMBERS
Lindsey Bowden SAFEGUARDING TRUSTEE	TRUSTEE APPOINTED BY MEMBERS

Richard Kearsy	EXOFFICIO TRUSTEE - CHIEF EXECUTIVE OFFICER
Bob Kenwick CHAIR OF COMMITTEE CHAIR OF BOARD OF TRUSTEES SEND TRUSTEE	TRUSTEE APPOINTED BY MEMBERS
Hamza Khalid	TRUSTEE APPOINTED BY MEMBERS
Catherine Morley	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD. DIRECTOR OF EDUCATION PRIMARY.
Joyce Rebelo CAREERS TRUSTEE	TRUSTEE APPOINTED BY MEMBERS
Sharon Richardson	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56.
Lisa Spooner COMPANY SECRETARY/CLERK	STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD

THAMES LEARNING TRUST SAFEGUARDING, HEALTH & SAFETY COMMITTEE

Trustees/Associates/Clerk	Category
Stuart Askew	TRUSTEE APPOINTED BY MEMBERS
Lindsey Bowden CHAIR OF COMMITTEE SAFEGUARDING TRUSTEE VICE CHAIR OF BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS
Richard Kearsy	EXOFFICIO TRUSTEE - CHIEF EXECUTIVE OFFICER
Bob Kenwick CHAIR OF BOARD OF TRUSTEES SEND TRUSTEE	TRUSTEE APPOINTED BY MEMBERS

Hamza Khalid	TRUSTEE APPOINTED BY MEMBERS
Annal Nayyar	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR - NON-VOTING
Joyce Rebelo CAREERS TRUSTEE	TRUSTEE APPOINTED BY MEMBERS
Sharon Richardson	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56 CLAUSES 53-56B
Lisa Spooner COMPANY SECRETARY/CLERK	STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD