THAMES LEARNING TRUST STRUCTURE 2026/27

MEMBERS

Members	Date of Appointment	Date Stepped Down
Robert Milne	01.09.2018	
Jo Welch	25.03.2024	
Mike Allen	01.02.2026	
Members who have stepped down within the previous 12 months		
Lars Dyrelund	*2.11.20*	*08.12.2025*
Jon Reekie	*01.12.2025*	*04.11.2026*

BOARD OF TRUSTEES

Trustees	Category	Start of term of office
Deborah Ajose CHAIR OF AUDIT, FINANCE AND RESOURCES COMMITTEE CHAIR OF APPRAISAL AND REMUNERATION COMMITTEE	TRUSTEE APPOINTED BY MEMBERS	1.9.23 for 4 years
Stuart Askew	TRUSTEE APPOINTED BY MEMBERS	24.02.26 for 4 years
Lindsey Bowden VICE CHAIR OF THE BOARD OF TRUSTEES SAFEGUARDING TRUSTEE	TRUSTEE APPOINTED BY MEMBERS	26.9.23 for 4 years
Richard Kearsey CEO	CHIEF EXECUTIVE OFFICER – EXOFFICIO TRUSTEE	1.9.19 for the length of his employment as CEO
Victoria Kelley PARENT TRUSTEE	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56	23.11.23 for 4 years
Bob Kenwrick **CHAIR OF THE BOARD OF TRUSTEES** SEND TRUSTEE	TRUSTEE APPOINTED BY MEMBERS	1.9.21 for 4 years and 1.9.25 for 4 years

Joycee Rebelo CAREERS TRUSTEE	TRUSTEE APPOINTED BY MEMBERS	17.10.24 for 4 years
Sharon Richardson PARENT TRUSTEE PUPIL PREMIUM TRUSTEE	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56	12.07.24 for 4 years
Staff Associates:		
Catherine Morley	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – DIRECTOR OF EDUCATION - PRIMARY (DE), NON-VOTING	1.9.22 for the length of her employment as DE
Annal Nayyar	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR (FD), NON-VOTING	1.9.15 for the length of his employment as FD
Company Secretary/Clerk:		
Lisa Spooner	STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD – NOT A MEMBER OF THE BOARD	02.12.2024 for the length of her employment as Company Secretary/Clerk.
Trustees who have stepped down within the previous 12 months:		
Jon Reekie *FORMER CHAIR OF THE BOARD OF TRUSTEES*	*APPOINTED BY MEMBERS*	*1.9.23 for 4 years* *Resigned as a trustee 17.11.2025.* *Reappointed as a Member 01.12.2025* *Resigned as a Member 04.11.2026*

THAMES LEARNING TRUST APPRAISAL AND REMUNERATION COMMITTEE

Trustees/Clerk	Category
Deborah Ajose **CHAIR OF APPRAISAL AND REMUNERATION COMMITTEE** - ALSO CHAIR OF AUDIT, FINANCE AND RESOURCES COMMITTEE	TRUSTEE APPOINTED BY MEMBERS
Lindsey Bowden VICE CHAIR OF BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS
Richard Kearsey CEO	EXOFFICIO TRUSTEE. CHIEF EXECUTIVE OFFICER NOT PRESENT FOR ANY DISCUSSION REGARDING HIS TARGETS & SALARY
Bob Kenwrick CHAIR OF BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS
Lisa Spooner COMPANY SECRETARY/CLERK	STAFF – CONTRACTED BY THE THAMES LEARNING TRUST BOARD

THAMES LEARNING TRUST AUDIT, FINANCE & RESOURCES COMMITTEE MEMBERSHIP

Trustees/Associates/Clerk	Category
Deborah Ajose **CHAIR OF AUDIT, FINANCE AND RESOURCES COMMITTEE** - ALSO CHAIR OF APPRAISAL AND REMUNERATION COMMITTEE	TRUSTEE APPOINTED BY MEMBERS

Richard Kearsey CEO	EXOFFICIO TRUSTEE. CHIEF EXECUTIVE OFFICER NOT PRESENT FOR ANY DISCUSSION REGARDING HIS TARGETS & SALARY
Bob Kenwrick CHAIR OF BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS
Victoria Kelley	PARENT TRUSTEEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56
Annal Nayyar	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR - NON-VOTING
Lisa Spooner COMPANY SECRETARY/CLERK	STAFF – CONTRACTED BY THE THAMES LEARNING TRUST BOARD

THAMES LEARNING TRUST CURRICULUM, TEACHING AND PERSONAL DEVELOPMENT COMMITTEE

Trustees/Associates/Clerk	Category
Stuart Askew	TRUSTEE APPOINTED BY MEMBERS
Lindsey Bowden	TRUSTEE APPOINTED BY MEMBERS
Richard Kearsey CEO	EXOFFICIO TRUSTEE - CHIEF EXECUTIVE OFFICER
Bob Kenwrick **CHAIR OF CURRICULUM, TEACHING AND PERSONAL DEVELOPMENT COMMITTEE** CHAIR OF BOARD OF TRUSTEES SEND TRUSTEE	TRUSTEE APPOINTED BY MEMBERS
Catherine Morley	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD. DIRECTOR OF EDUCATION PRIMARY.

Joycee Rebelo CAREERS TRUSTEE	TRUSTEE APPOINTED BY MEMBERS
Sharon Richardson PUPIL PREMIUM TRUSTEE	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56.
Lisa Spooner COMPANY SECRETARY/CLERK	STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD

THAMES LEARNING TRUST SAFEGUARDING, HEALTH & SAFETY COMMITTEE

Trustees/Associates/Clerk	Category
Stuart Askew	TRUSTEE APPOINTED BY MEMBERS
Lindsey Bowden **CHAIR OF SAFEGUARDING, HEALTH AND SAFETY COMMITTEE** SAFEGUARDING TRUSTEE VICE CHAIR OF BOARD OF TRUSTEES	TRUSTEE APPOINTED BY MEMBERS
Richard Kearsey CEO	EXOFFICIO TRUSTEE - CHIEF EXECUTIVE OFFICER
Bob Kenwrick CHAIR OF BOARD OF TRUSTEES SEND TRUSTEE	TRUSTEE APPOINTED BY MEMBERS
Annal Nayyar FINANCE DIRECTOR	STAFF ASSOCIATE APPOINTED BY THE THAMES LEARNING TRUST BOARD – FINANCE DIRECTOR - NON-VOTING
Joycee Rebelo CAREERS TRUSTEE	TRUSTEE APPOINTED BY MEMBERS
Sharon Richardson PUPIL PREMIUM TRUSTEE	PARENT TRUSTEE APPOINTED UNDER ARTICLES OF ASSOCIATION CLAUSES 53-56 CLAUSES 53-56B

Lisa Spooner COMPANY SECRETARY/CLERK	STAFF - CONTRACTED BY THE THAMES LEARNING TRUST BOARD